

*EMR Capital is committed to responsible investment by incorporating Environmental, Social and Governance (ESG) considerations in the evaluation and subsequent management of, and exit from, its investee companies*



### EMR Capital supports and implements best practice ESG principles

- ✓ EMR Capital is a signatory to the United Nations Principles for Responsible Investment (PRI)
- ✓ Supporter of the objectives of the Paris Climate Agreement through a focus on reducing greenhouse gas emissions and efficient energy use
- ✓ Climate risks are considered in investment decisions in line with the requirements of the Task Force on Climate-Related Financial Disclosures
- ✓ Complies with applicable national, state, and local labour laws in the countries in which EMR Capital invests
- ✓ Maintains strict policies that prohibit bribery and other improper payments
- ✓ Respects the human rights of those affected by EMR Capital's investment activities
- ✓ Ensures that EMR Capital does not contribute to unlawful armed conflict or breaches of international humanitarian law through the mining and sale of our products



### EMR integrates the consideration and thoughtful management of ESG issues throughout the investment cycle

- ✓ Considers environmental, public health, safety and social issues and opportunities when evaluating whether to invest in a particular company or entity, as well as during the period of ownership
- ✓ Seeks to grow and improve the companies in which EMR Capital invests for long-term sustainability and to benefit multiple stakeholders, including on environmental, social, and governance issues
- ✓ EMR Capital works through appropriate governance structures with portfolio companies with respect to environmental, public health, safety, and social issues, with the goal of improving performance and minimising adverse impacts in these areas
- ✓ Ensures that our products are produced, used and managed in a socially and environmentally responsible manner



### EMR Capital is transparent in its approach to incorporating ESG principles in its investments

- ✓ Is accessible to, and engages with, relevant stakeholders either directly or through representatives, as appropriate
- ✓ Utilises governance structures that provide appropriate levels of oversight in the areas of audit, risk management, and potential conflicts of interest, and implements compensation and other policies that align the interests of owners and management.
- ✓ Provides timely information to EMR Capital's limited partners on ESG matters